



Bullwinkle's Family Fun Center Employment Application

Is this the right job for you?

Honesty

Thank you for your interest in employment at Bullwinkle's Family Fun Center, Upland.

Honesty is our number one requirement. Honesty in our business not only means accurate cash handling and proper use of equipment and inventory controls, but also doing what is right. Bullwinkle's Motto is Fair and Honest Dealings, and we strive to maintain this from our employees to our customers.

Friendliness

Bullwinkle's is dedicated to achieving excellence in family entertainment. We are committed to making each customer feel they are truly our guests by providing high quality entertainment, friendly team members, and outstanding service. Bullwinkle's seeks to employ individuals who are friendly, courteous, have good people-skills and enjoy striving to become the best that they can be.

Schedule

We expect you to work on the days you are scheduled and to be on time. Tardiness and absenteeism will not be tolerated. Due to the nature of our business, you should expect to work evenings, weekends, summer months and holidays.

Appearance

All team members are expected to wear the proper uniform. Personal hygiene is especially important because of the close contact with our guests. Female employees: No extreme hairstyles are acceptable. One earring per ear, one ring per hand, excessively long or colored nails prohibited. Makeup should be limited and in natural colors. Male employees should have hair no longer than collar length and no extreme hairstyles. Necklaces are to be worn inside a shirt and only one ring per hand allowed. No facial piercings.

Drugs/Alcohol

The use of drugs or alcohol is not conducive to good team member or guest relations. For this reason, we administer random drug testing at our location. By signing this application, you agree to participate in this program. For your safety and the safety of fellow team members and our guests, we strive to have a drug-free workplace and will do whatever we can to achieve this goal. If you have specific questions about the drug policy, ask the General Manager. Coming to the workplace under the influence of drugs or alcohol, or the use of drugs or alcohol in any manner while on duty is strictly forbidden and will result in immediate termination.

Name of Applicant

Signature of Agreement

Date

Candidate Qualifications:

- Must be dependable and have reliable transportation.
- Ability to work well under pressure.
- Upbeat, positive, and outgoing personality with an elevated level of self-confidence
- Strong work ethic with a passion for family fun.
- Ability to effectively communicate with all Bullwinkle team members.
- Must be available to work Friday nights, Saturdays, Sundays, and Holidays.

Other Requirements:

- San Bernardino County Food Handler's Card required for positions handling or near food.
- California RBS Certification for positions handling or selling alcohol.
- Must be 16+ (must have a work permit if you are in high school).

This is not a complete listing of team member requirements at Bullwinkle's Family Fun Center, Upland. All requirements will be reviewed with you in detail if you continue the application process. Compliance with all Bullwinkle's guidelines is a responsibility of employment. Not all applicants will be granted an employment interview. Bullwinkle's Family Fun Center, Upland is an Equal Opportunity Employer.

General Information: (please print clearly)

Name: _____ Social Security #: _____

Phone: _____ Email Address: _____

Address: _____ City: _____ Zip: _____

- Are you 18 years or older: (Y/N) _____ (must be 16 years or older to apply)
- Have you ever been employed by Bullwinkle's Family Fun Center? (Y/N) _____
- Do you have any friends or relatives in our employ? (Y/N) _____ (if yes, who?) _____
- Do you have reliable transportation? (Y/N) _____
- Are you bilingual? (Y/N) _____ (if yes, what languages?) _____
- Date available to start working: _____
- Will you comply with all work-related policies and procedures including uniform, dress and grooming requirements as outlined in the application introduction and employee handbook? (Y/N) _____
- If hired, do you agree to work Friday evenings, Saturdays, Sundays, and Holidays? (Y/N) _____
- If hired, can you present evidence of your U.S. Citizenship or proof of your legal right to live and work in this country? (Y/N) _____
- Have you ever been convicted of a criminal offence (felony or serious misdemeanor)? (Y/N) _____
If yes, state the nature of the crime(s), when and where convicted and disposition of the case(s). (Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense.)

Availability:

Candidates must be available to work Friday nights, Saturdays, Sundays, and holidays. Please provide the start and end times you are available for each day of the week. If you are fully available, write ANY for the start and end times.

	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday	Sunday
Start Time:							
End Time:							

Education History:

School Type	Name and City	Major course or subject	Graduation year	Diploma/Degree received?
High School				
College				
List academic honors or scholarships				
Sports, clubs, or teams				

Employment History:

Company Name	Phone Number	Employment Dates	Pay Rate

Personal and Professional References

Name	Relation to Applicant	Phone Number

Acknowledgment

Please read carefully, sign, and date.

- I understand that as part of my application for employment I may be required at any time to submit to a physical examination. Any physical examination will be conducted at the expense of the employer (or prospective employer); instead, the health care provider will only provide a determination of your fitness to perform the particular job. I also understand that I may challenge any results of a medical examination. I further authorize Family Fun Center to disclose such information to any other persons if at any time my medical condition is put at issue in any proceeding by myself or others.
- Any acceptance of employment will be predicated upon the truthfulness of the written and verbal statements contained within this application and pre-employment process. (I hereby authorize Family Fun Center to thoroughly investigate my references, work record, education, credit reports, and other matters related to my suitability for employment. I further authorize the references I have listed to disclose to Family Fun Center all letters, reports and other information related to my work records, without giving me prior notice of such disclosure.) I understand that should my employer find that any statement I have made is not truthful, the job offer extended to me will be withdrawn and if employed, I may be subject to dismissal.
- I authorize Family Fun Center to confirm all the information contained on this application.
- I understand this employment application is not to be construed or interpreted as a guarantee for employment for a specific time. I further understand that my employment with Family Fun Center does not constitute any form of contract, implied or expressed.
- I grant Family Fun Center approval, after my termination of employment, to release information which it may deem appropriate regarding my employment with or termination from the organization to anyone who has a reasonable basis for making such inquiry. So long as the information disclosed is not known by the organization to be inaccurate, the organization shall not incur legal liability of any nature in connection with the furnishing of such information. I release all parties and persons from any and all liability for any damage that may result from furnishing information related to this application to employer (or prospective employer) as well as from use or disclosure of such information by employer (or prospective employer) or any of its agents, employees, or representatives.
- I understand that my application for employment will be placed in an active status for a period of 6(six) months during which time it will be reviewed as job openings occur in my area(s) of job interest. (I also understand that should I wish to continue being considered for job openings beyond the (6) month period, I must re-apply by [a] submitting a new application for employment for by [b] submitting a letter request renewal of my application and including an update of my qualifications (recent work history, education achievements, etc.).

I acknowledge that I have read all the above statements and that I understand them.

Name of Applicant

Signature of Agreement

Date